

# Supplier policy



# Our commitment

## **Dear customer or supplier,**

our Code of Conduct summarizes our commitments to ethical business practices and compliance with the law. It provides every stakeholder – suppliers, customers, employees and partners – a clear understanding of our expectations and activities and explains our guiding principles of business conduct.

# Our expectations

## **We value key suppliers that**

- have a certified quality, environment, health and safety management system
- are committed to a sound corporate governance
- are financially sound
- are committed to develop sustainable partnerships

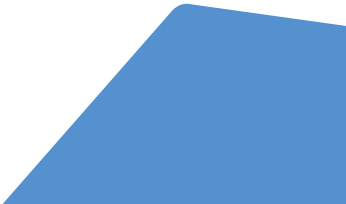
**We expect every supplier to adhere to our Code of Conduct including ethical behavior and good corporate governance. The following requirements are applicable for all suppliers:**

- Respect for human rights and shared commitment to the Plansee Group Code of Conduct.
- Refrain from purchasing or using any “conflict minerals”
- Comply with all applicable trade and commercial laws
- Cooperate with requests to verify compliance with the Code of Conduct including material origin and chain of custody.

# Our activities

We exercise due diligence to ensure socially and environmentally responsible sourcing of raw materials and other goods in our supply chain.

## **These are some of our actions to ensure this:**

- We are committed to long term supply contracts and off take agreements that are based on mutual trust and sustainability.
  - We conduct due diligence of new suppliers and focus in particular on the following: quality, environment, health and safety, human rights, labor standards, anti-corruption.
  - We pursue a recycling philosophy that is based on
    - long-term agreements with customers to return secondary raw materials
    - active re-feed of secondary raw materials into the raw materials cycle.
  - We exercise regular supplier audits to ensure
    - traceability of raw materials and other goods
    - that our suppliers do not source or use material from conflict regions and that they adhere to respective international standards and regulations.
  - We perform regular audits of our purchasing activities by independent auditing companies that we comply with all above mentioned commitments.
  - We regularly educate and train our employees involved in purchasing of raw materials and other goods on the implications of the Code of Conduct and on relevant market developments.
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### **About us:**

Corporate guidance & responsibility, Purchasing

Quality certificates and other documents can also be found on our homepage.

### **Contact**

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